

# Department of Public Safety Facts - FY06

<http://www.state.ia.us/government/dps/index.html>



## General Information

**Address:** Wallace Building  
502 East Ninth Street  
Des Moines, IA 50319

## Contact Information

### Email Address

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<b>Personnel Assistant:</b> Tracy Hunt	hunt@dps.state.ia.us
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## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 948	# PT EEs: 1	# Temporary EEs: 28	Avg. Length of Service: 13.57
Span of Control: 6.77	% Performance Evaluations Completed: 60.55%		Total Unemployment Insurance Claims: 5
<b>Age Groups:</b> <25 59 25-34 251 35-44 287 45-54 250 55-64 98 65+ 3	# of Females: 208	# of Minorities: 30	# of Persons With Disabilities: 36
	% of WF: 21.94%	% of WF: 3.16%	% of WF: 3.80%
	# of Males: 740	# of Non-minorities: 918	# of Persons With Non-Disabilities: 912
	% of WF: 78.06%	% of WF: 96.84%	% of WF: 96.20%
Average Age: 40.97			
Officials/Administrators EEO Category 1: 41	Professionals EEO Category 2: 61	Technicians EEO Category 3: 59	Protective Service EEO Category 4: 658
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 118	Skilled Craft EEO Category 7: 11	Service/Maintenance EEO Category 8: 0
Separation Rate: 3.34%	Hire Rate: 14.15%	Number Hires: 116	Transfer In: 11
Retirements: 9	All Terminations: 4	Voluntary Quits: 15	Transfer Out: 2
# of Classes Used: 82	Most Populous Classes: Trooper (162), Special Agent (125), Trooper Senior (123)		

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$84,837.44	Sick Leave Payouts: \$6,559.60	Annual Payroll: \$50,771,493.42	Avg. Base Salary: \$52,405.00	Overtime Days Worked: 1,005.2
Overtime Cost: \$243,815.29	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$3,000.00	Retention Pay: \$9,245.00	Exceptional Job Performance Pay: \$5,406.40
Workers' Comp Payouts: \$678,566.84	Vacation Pay - Earned Value: \$3,685,156.71	Vacation Days Earned: 17,610.5	Vacation Used Expense: \$3,231,845.50	Vacation Days Taken: 15,461.9
Workers' Comp Days Used: 223	Sick Leave Days Earned: 13,341.5	Reg. Sick Leave Used Expense: \$786,061.56	Reg. Sick Leave Days Used: 4,012.5	Converted Sick Leave To Vacation Used Expense: \$119,630.68
	Sick Leave -Earned Value: \$2,620,345.91	Converted Sick Leave To Vacation Days Used: 572.7	Avg. Sick Leave Days Per EE: 4.23	
Injury Leave Used Expense: \$26,871.10	Injury Leave Days Used: 129.3	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 8 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 3 Lateral (Filled): 10 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$50,648.00	<b>Grievances</b> Contract Grievances: 9 Disciplinary: 5 Language: 4 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 2
Funeral Leave Used Expense: \$0.00	Funeral Days Used: 0	Extraordinary Pay: \$14,329.60		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: 38 Current Year (FY '07) Goal: 8 Goal Achievement (FY '06): Yes, 10/10	<b>Minorities:</b> Current Year (FY '07) RUU: 13 Current Year (FY '07) Goal: 3 Goal Achievement (FY '06): No, 4/3	<b>PWD:</b> Year (FY '07) RUU: 63 Current Year (FY '07) Goal: 10 Goal Achievement (FY '06): No, 9/1
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006